UNICORN THEATRE  
ARTISTIC DIRECTOR CANDIDATE  
EQUAL OPPORTUNITIES MONITORING

The Unicorn Theatre is a committed to being an equal opportunities employer. It is not obligatory but by completing this you will help us monitor the effectiveness of our reach and allow for the collation and reporting of sensitive data to effect change where it is needed (we would much prefer you answer ’prefer not to say’ in all categories than not complete the form at all). The categories we use are taken from the Arts Council England standard reporting criteria – if you would like to suggest a different category, please do add it in.

The data from this form is kept confidentially for 6 months after an application deadline.

Please mark your answers with an x.

GENDER  
Female  
Male  
Non Binary  
Prefer not to say

Is your gender different to the sex you were assumed to have at birth?  
Yes  
No

ETHNICITY  
Prefer not to say  
South Asian – Indian  
South Asian -Bangladeshi  
South Asian – Pakistani  
East Asian – Chinese  
Any other Asian background  
Black African  
Black Caribbean  
Any other Black background  
Black Caribbean & White  
Black African & White  
Asian & White  
Any other mixed background  
White British  
Roma or Irish Traveller  
White Irish  
Any other white background  
Arab  
Latin American  
Any other ethnic group

AGE   
Prefer not to say  
0 - 19  
20 - 34  
35 - 49  
50 - 64   
65 - 74  
75 +

ARE YOU A DISABLED PERSON?  
Prefer not to say  
Visual Impairment/Blind  
Hearing Impairment/Deaf  
Physical Impairment  
Mental Health  
Invisible Disabilities  
Cognitive or Learning Disabilities  
Long-term health condition  
Other  
Not disabled

DO YOU IDENTIFY AS NEURODIVERGENT?  
Prefer not to say  
Yes  
No

SEXUAL ORIENTATION   
Prefer not to say  
Heterosexual / straight  
Gay man  
Lesbian / gay woman  
Bisexual  
Queer (other than above)  
I would describe it as:

SOCIO-ECONOMIC BACKGROUND  
Please mark with an x the occupation of the main/highest income earner in your household when you were 14 years old.  
Prefer not to say  
Modern Professional Occupation (eg. teacher, nurse, social worker, actor, musician, police officer)  
Clerical / Intermediate Occupation (eg. secretary, call centre, nursery nurse)  
Senior Manager / Administrator (eg. chief executive, finance manager)  
Technical and Craft Occupation (eg. mechanic, plumber, printer, gardener, train driver)  
Semi-Routine Manual and Service Occupation (eg. postal worker, machine operative, security guard, farm worker, receptionist, catering assistant)  
Routine Manual and Service Occupation (eg. driver, cleaner, porter, packer, labourer, bar / waiting staff)  
Middle or Junior Manager (office manager, retail manager, bank manager, publican)  
Traditional professional occupation (solicitor, accountant, doctor, engineer)  
Self-employed  
Short-term unemployed (for a year or less)  
Long-term unemployed (for more than a year)  
Retired  
Don’t know  
Not applicable  
Other – please specify here:

WHAT WAS THE LAST EDUCATIONAL ESTABLISHMENT YOU ATTENDED?  
Prefer not to say  
Home Education   
Secondary School  
6th Form College / FE College  
University  
Other

HOW DID YOU HEAR ABOUT THIS POST?   
Arts Jobs   
Guardian Jobs  
UK Theatre  
Website  
Word of Mouth  
Newsletter from another org  
Social Media  
Other (please detail)

Please complete the following information.

YOUR NAME  
YOUR POSTCODE