UNICORN THEATRE
ARTISTIC DIRECTOR CANDIDATE
EQUAL OPPORTUNITIES MONITORING

The Unicorn Theatre is a committed to being an equal opportunities employer. It is not obligatory but by completing this you will help us monitor the effectiveness of our reach and allow for the collation and reporting of sensitive data to effect change where it is needed (we would much prefer you answer ’prefer not to say’ in all categories than not complete the form at all). The categories we use are taken from the Arts Council England standard reporting criteria – if you would like to suggest a different category, please do add it in.

The data from this form is kept confidentially for 6 months after an application deadline.

Please mark your answers with an x.

GENDER
Female
Male
Non Binary
Prefer not to say

Is your gender different to the sex you were assumed to have at birth?
Yes
No

ETHNICITY
Prefer not to say
South Asian – Indian
South Asian -Bangladeshi
South Asian – Pakistani
East Asian – Chinese
Any other Asian background
Black African
Black Caribbean
Any other Black background
Black Caribbean & White
Black African & White
Asian & White
Any other mixed background
White British
Roma or Irish Traveller
White Irish
Any other white background
Arab
Latin American
Any other ethnic group

AGE
Prefer not to say
0 - 19
20 - 34
35 - 49
50 - 64
65 - 74
75 +

ARE YOU A DISABLED PERSON?
Prefer not to say
Visual Impairment/Blind
Hearing Impairment/Deaf
Physical Impairment
Mental Health
Invisible Disabilities
Cognitive or Learning Disabilities
Long-term health condition
Other
Not disabled

DO YOU IDENTIFY AS NEURODIVERGENT?
Prefer not to say
Yes
No

SEXUAL ORIENTATION
Prefer not to say
Heterosexual / straight
Gay man
Lesbian / gay woman
Bisexual
Queer (other than above)
I would describe it as:

SOCIO-ECONOMIC BACKGROUND
Please mark with an x the occupation of the main/highest income earner in your household when you were 14 years old.
Prefer not to say
Modern Professional Occupation (eg. teacher, nurse, social worker, actor, musician, police officer)
Clerical / Intermediate Occupation (eg. secretary, call centre, nursery nurse)
Senior Manager / Administrator (eg. chief executive, finance manager)
Technical and Craft Occupation (eg. mechanic, plumber, printer, gardener, train driver)
Semi-Routine Manual and Service Occupation (eg. postal worker, machine operative, security guard, farm worker, receptionist, catering assistant)
Routine Manual and Service Occupation (eg. driver, cleaner, porter, packer, labourer, bar / waiting staff)
Middle or Junior Manager (office manager, retail manager, bank manager, publican)
Traditional professional occupation (solicitor, accountant, doctor, engineer)
Self-employed
Short-term unemployed (for a year or less)
Long-term unemployed (for more than a year)
Retired
Don’t know
Not applicable
Other – please specify here:

WHAT WAS THE LAST EDUCATIONAL ESTABLISHMENT YOU ATTENDED?
Prefer not to say
Home Education
Secondary School
6th Form College / FE College
University
Other

HOW DID YOU HEAR ABOUT THIS POST?
Arts Jobs
Guardian Jobs
UK Theatre
Website
Word of Mouth
Newsletter from another org
Social Media
Other (please detail)

Please complete the following information.

YOUR NAME
YOUR POSTCODE