**EQUAL OPPORTUNITIES MONITORING – CANDIDATE**

The Unicorn Theatre is a committed to being an equal opportunities employer. It is not obligatory but by completing this you will help us monitor the effectiveness of our reach and allow for the collation and reporting of sensitive data to effect change where it is needed, we would appreciate if you answer ’prefer not to say’ in all categories than not complete the form at all.

The categories we use are taken from the Arts Council England standard reporting criteria – if you would like to suggest a different category, please do add it in.

**The data from this form is kept confidentially for six months after an application deadline**

**Please mark an ‘x’ in the appropriate box**

**GENDER IDENTIY**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Female |  | Male |  | Non-Binary |  |
| Prefer not to say |  | Other:  |  | *Please describe here*  |

**Is your gender identity the same as the sex you were assigned at birth?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

**ETHNIC BACKGROUND**

|  |  |
| --- | --- |
| Prefer Not to Say |  |
| **ASIAN / BRITISH ASIAN** |
| Indian |  | Bangladeshi |  | Any other Asian background |  |
| Pakistani |  | Chinese |  |  |  |
| **BLACK / BLACK BRITISH** |
| African |  | Caribbean |  | Any other black background |  |
| **MIXED**  |
| Black Caribbean & White |  | Black African & White  |  | Asian & White |  |
| Any other mixed background |  |  |  |  |  |
| **WHITE** |
| British |  | Gypsy or Irish Traveller |  |  |  |
| Irish |  | Any other white background |  |  |  |
| **OTHER** |
| Arab |  | Latin American |  | Any other ethnic group |  |

**ARE YOU A DISABLED PERSON?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Visual Impairment/Blind |  | Mental Health |  | Not disabled |  |
| Hearing Impairment/Deaf |  | Invisible Disabilities |  | Prefer Not to Say |  |
| Physical Impairment |  | Cognitive or Learning Disabilities |  | Long-term health condition |  |
| Other |  | *Please describe here*  |

**DO YOU IDENTIFY AS NEURODIVERSE?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

**AGE RANGE**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 0-19 |  | 20-34 |  | 35-49 |  |
| 50-64 |  | 65+ |  | Prefer not to say  |  |

**SEXUAL ORIENTATION**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Bisexual |  | Gay man |  | Lesbian / gay woman |  |
| Heterosexual / straight |  | Queer |  | Prefer not to say  |  |
| Other: |  | *Please describe here*  |

**SOCIO-ECONOMIC BACKGROUND**

Please enter the occupation of the main/highest income earner in their household when you were 14 years old.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Long-term unemployed, for more than a year |  | Routine Manual and Service Occupatione.g., driver, cleaner, porter, packer, labourer, bar / waiting staff |  | Clerical / Intermediate Occupation e.g., secretary, call centre, nursery nurse |  |
| Short-term unemployed, for a year or less |  | Semi-Routine Manual and Service Occupatione.g., postal worker, machine operative, security guard, farm worker, receptionist, catering assistant. |  | Modern Professional Occupatione.g., teacher, nurse, social worker, actor, musician, police officer. |  |
| Traditional professional occupatione.g., solicitor, accountant, doctor, engineer |  | Technical and Craft Occupation e.g., mechanic, plumber, printer, gardener, train driver |  | Retired |  |
| Middle or Junior Manager e.g., office manager, retail manager, bank manager, publican |  | Senior Manager / Administrator e.g., chief executive, finance manager |  | Not applicable |  |
| Prefer not to say |  | Other – please specify: |  | Don’t know |  |

**HOW DID YOU HEAR ABOUT THIS POST?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Arts Jobs |  | Guardian Jobs |  | Creative Access |  |
| Website |  | Word of Mouth |  | Friend or relative |  |
| Social Media |  | Other:  |  |  |

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**POSITION YOU ARE APPLYING FOR**

|  |
| --- |
|  |

Please return this form with your application to job@unicorntheatre.com

